



## CSCMP Young Professionals Emerging Leader Award Criteria Definitions

These general comments on each of the criteria used in the evaluation process should be viewed as general guidelines but are indicative of the key thoughts used to compare nominees.

- *Recognition as up-and-coming leader in supply chain management* - an individual who has a demonstrable track record in supply chain leading teams in industry, company and /or academic roles. An individual who has delivered step change industry/company shareholder value and/or ground breaking systemic research/education/training initiatives. An individual who has been recognized by supply chain professionals as a person who is a role model for other aspiring supply chain professionals.
- *Contribution to the discipline of supply chain management* – an individual who has contributed in areas beyond their “normal job” to enhance the awareness and understanding of the profession. Identify activities that demonstrate personal contribution to improve the profession. This could be demonstrated in numerous ways such as utilizing their SC capabilities to improve aid or disaster relief efforts, personal involvement with educational and development programs serving the profession, etc. Articulate any specific examples of presentations, written articles, speeches, blogs, webcasts, publications, etc and how those added to the body of knowledge within the profession.
- *Potential of future impact in supply chain management* - an individual that has the potential to impact the profession in terms of developing new capabilities or being a thought leader. Is the nominee embarking on adapting or applying existing concepts to achieve success in areas others have not been able to? Does the individual stand out among those young professionals in the profession? Has there been a continual level of notable/outstanding contribution? Has the individual been recognized by other organizations or groups for their efforts? How broadly have their efforts been recognized and acknowledged?

## Guidelines for a Good Nomination

Ultimately the selection of the award recipient is based on the accomplishments and impact of the individual. However, since the process is driven initially from the information submitted by the nominator please understand some of the general expectations:

- The summary is limited to 500 words and one letter of recommendation.
- Every effort should be made to provide specific examples which attest to each of the three criteria used in the evaluation.
- Be clear in terms of why the nominee should be recognized as an “Emerging Leader” in supply chain management.
- Letters of recommendation carry significant weight if they embody the following:
  - Definitive in nominee’s support with clear examples to differentiate.
  - The writers are well respected in the profession.
- The nomination document is a critical determinant in the entire process.