

## **Patricia F. Russo**

Chairman, *Hewlett Packard Enterprise*

Director: *Alcoa, General Motors, KKR, Merck*

Outstanding Director 2016

Pat Russo has taken on some of the toughest directorships in America, leading game-changing initiatives and helping resolve pivotal business issues in times of acute need. Fellow directors from all of her boardrooms agree her expertise in compensation, strategy, international operations, M&A, and sales and marketing are extremely valuable, as is her effectiveness with internal and external stakeholders.

“Pat had the unanimous consent of the board when she became HP Enterprise chairman,” says fellow HP director Ann Livermore. “But what really sets her apart is that she truly understands how to be helpful as an independent director.”

At HP, this included countless hours working through the decision-making and execution of the split into two independent public companies. As lead director at GM, Ms Russo’s many contributions included driving a robust succession process that led to appointing a new CEO and new independent chairman in 2014.

“Pat has been a leading voice in the boardroom, driving a culture of accountability and transparency as GM has emerged from crisis,” says fellow GM and KKR board member Tom Schoewe.

Until recently, Ms Russo was compensation committee chair on four of her boards, working tirelessly to establish appropriate pay programs under intense scrutiny and shepherding each company through the first years of say on pay.

“Pat does a superb job wherever she goes, including on the board where we serve together,” says fellow Merck director Shelly Lazarus. “She doesn’t shy away from leadership roles or tough conditions.”

## **Career Highlights**

- CEO, Alcatel Lucent (2006–2008)
- Chairman, Lucent Technologies (2003 to 2006)
- CEO, Lucent Technologies (2002–2006)
- President and COO, Eastman Kodak (2001)
- EVP, Lucent Technologies (1997-2000)
- AT&T (1981–1996)
- IBM (1973-1981)
- Chairman, Partnership for a Drug-Free America
- BS, Georgetown University; Advanced Management Program, Harvard Business School